

COMPANY POLICY

Integrated management system environment, quality, safety and social responsibility

The company's management has decided to introduce an integrated environment, quality, safety and social responsibility management system covering the entire company activity. The aim of implementing this system is to realise the requirements specified by the standards and meet the expectations of all stakeholders. For this, Boffetti spa undertakes to organise the entire company structure, from the employer, RSPP, supervisors, to safety officers, quality officers and workers, in such a way that everyone is involved, according to their responsibilities and competences, to achieve the assigned objectives.

In this context, the company intends to aim for the continuous improvement of its results, in terms of product quality, organisational results, economic results and market and logistical development, in compliance with the principles of environmental protection, health and safety at work and social responsibility, involving all its personnel.

The company will promote all actions aimed at ensuring that its products guarantee quality standards, that its processes do not present significant risks to the health and safety at work of human resources, that its environmental performance is continuously improved, minimising (where technically possible and economically sustainable) any negative impact on the environment.

All this will be achieved with total respect for working conditions and social issues.

The Company Policy represents the global commitment that the Company makes to its stakeholders.

Therefore, the company, within the framework of this policy and in its commitment to its formal pursuit, declares that it adheres to the following principles

- Compliance with the requirements (mandatory and non-mandatory) for the provision of the service by communicating them to the entire organisation.
- Satisfaction of stakeholders with reference to contracts or any agreements entered into with third-party public bodies, private individuals or occasional collaborators.
- Satisfaction of implicit and explicit stakeholder needs and expectations.
- Up-to-date technical, technological and legislative knowledge adapted to market requirements.
- Expansion and evolution of services in line with future market trends.
- Implementation of the quality and quantity standards demanded by customers.
- Minimising the consumption of energy, water, materials and the production of waste, favouring its recovery wherever possible.
- Define and target environmental objectives, to be integrated with the operational management of the plants for business development and for the satisfaction of stakeholders' expectations.
- Ensure that the stated company policy and related management system is understood, implemented and maintained at all levels of the organisation and that the system is supported by regular and systematic training and education.
- Commit to operating in compliance with laws, regulations and directives (national and EU), company policies including all requirements entered into by the company with stakeholders.
- Developing programmes, objectives and targets and, for their fulfilment, making available trained, efficient and sufficient human resources as well as adequate material resources.
- Participation, involvement and awareness-raising of all workers, through the promotion and implementation of information, education and training programmes, in order to make them aware of their individual obligations

and the importance of each of their actions for achieving the expected results and to enable workers to carry out their tasks safely by assuming responsibility for occupational health and safety.

- Activate analysis actions for non-compliance situations and the management of related corrective actions.
- Promote ethical and fair treatment of staff and protect working conditions.
- Provide stakeholders with different channels to submit a report, comment or suggestion related to aspects of social responsibility. If the company does not manage and resolve complaints satisfactorily, any interested party may submit a report or appeal to the competent bodies (RINA Service S.p.A. sa8000@rina.org which has been appointed by Boffetti S.p.A. to verify the adequacy of its Social Responsibility Management System; SAAS - Social Accountability Accreditation Services saas@saasaccreditation.org)
- Undertaking to implement methodologies, interventions and adjustments to reduce accidents, occupational diseases and related indices
- Consult and involve workers and the RLS in management processes, particularly with regard to occupational health and safety.
- Introduce and keep up-to-date management and surveillance procedures for the constant control of the health and safety of personnel and for action to be taken in the event of non-compliant situations, anomalies or emergencies.
- Identify the dangers of the activities and assess in advance the risks to personnel for what is in place and for each new activity and/or process in order to be able to adopt solutions capable of preventing accidents, occupational pathologies and in any case minimise, as far as technically possible, the occurrence thereof.
- Periodically review policies, management system and risk assessments to verify and ensure their congruence, adequacy, appropriateness to the organisation and effectiveness of their performance.
- Supply from renewable energy sources
- Evaluation and control of environmental impacts, through constant monitoring of consumption
- Optimization of energy consumption and reduction of atmospheric emissions from properties, through procurement from renewable sources and investment in energy efficiency solutions
- Define environmental objectives and goals, to be integrated with the operational management of the plants and company development programs

Calusco D'Adda, 04/03/2025

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Amministratore Unico
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